



Generalitat de Catalunya  
**Departament  
de la Presidència**



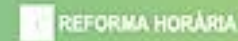
# PACTE PER A LA REFORMA HORÀRIA



## Objectiu 2025



[reformahoraria.gencat.cat](http://reformahoraria.gencat.cat)



**40th IATUR CONFERENCE, 24-26 October 2018. Budapest. Hungary**

# FROM A CITIZEN'S INITIATIVE TO AN INSTITUTIONAL AGREEMENT

Presentation of the Timetable Reform Initiative in January 2014



A group of multidisciplinary experts (sociologists, psychologists, somnologists, chronobiologists, economists, feminists, experts on labour and from the educational community) highlight the need for a debate on how timetables are organised in Catalonia.

The Timetable Reform Initiative is established as a forum for debate to lay the scientific foundations.

# FROM THE CITIZEN'S INITIATIVE TO THE PACT

**Presentation of the Timetable Reform Initiative in January 2014**



**First recognition by the Government of Catalonia in a Government Agreement**

March 2014



**First institutional recognition by the Parliament of Catalonia**

May 2014



**Creation of the Advisory Board for Timetable Reform**

July 2015



**Creation of the Network of Cities and Towns for Timetable Reform**

January 2017



**Signing of the Timetable Reform Agreement**

July 2017

**Government Agreement to establish the Timetable Reform Office**

September 2018

# PARTICIPATION PROCESS

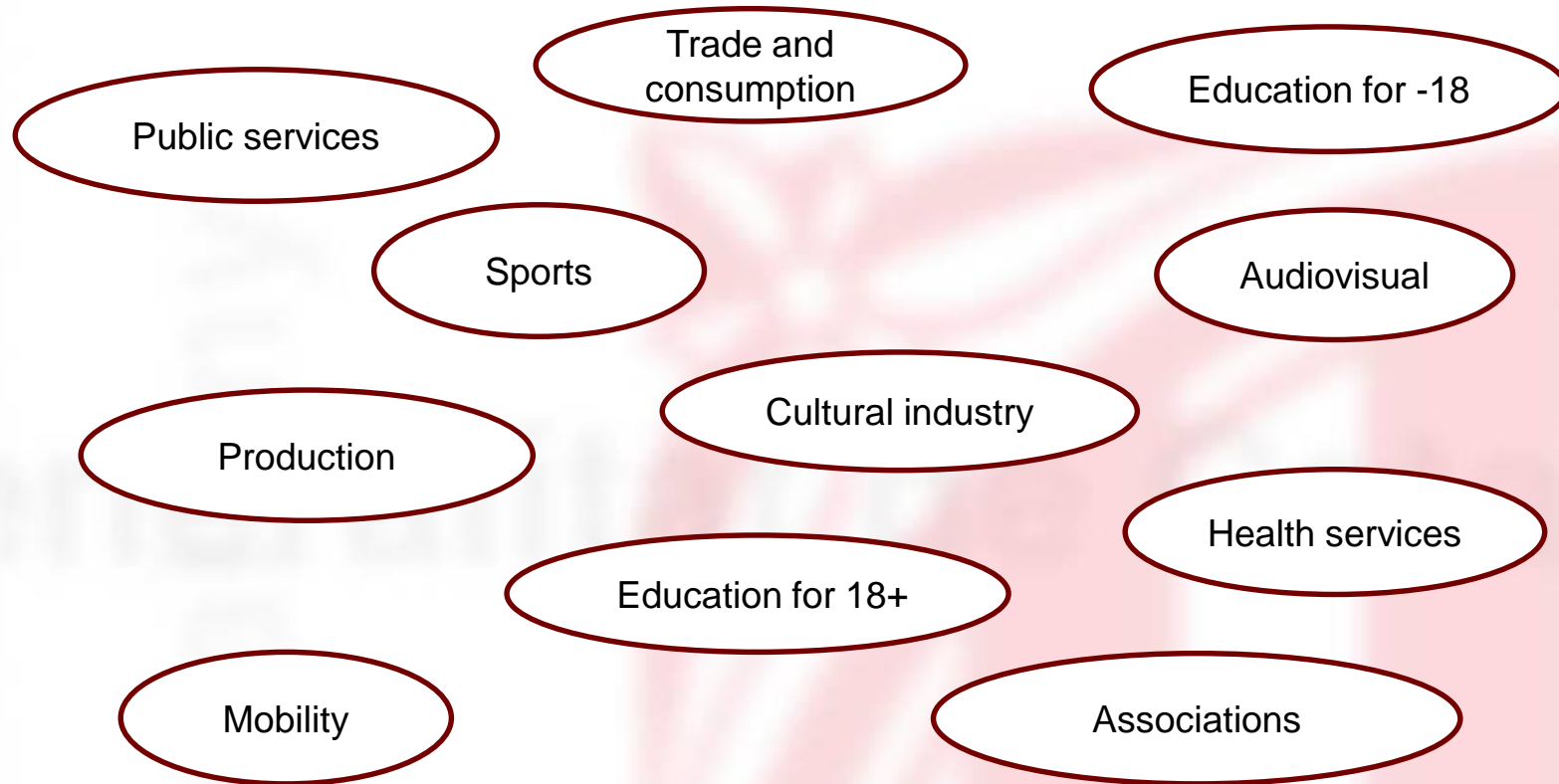
Inform the public  
about various  
aspects of the  
Timetable Reform

Debate on the  
challenges and  
opportunities of the  
Timetable Reform

Collection of ideas  
and contributions

# COORDINATION PROCESS

Sectoral dialogue and negotiation processes were established to reach agreements to facilitate the Pact by creating 11 Sectoral Working Groups:



# COORDINATION PROCESS

Coordination process:  
November 2016 to  
March 2017

The document  
containing the  
foundations of the  
Timetable Reform  
Agreement was  
ratified on 10 March  
2017

Parties involved: social  
agents in the sector,  
trade unions and  
employers' associations,  
institutional agents and  
individuals in a personal  
capacity specialising in  
the sector that is the  
subject of debate.



# TIMETABLE REFORM AGREEMENT: 2025 OBJECTIVE

110 institutions, agents and organisations signed the Timetable Reform Agreement in Catalonia on 17 July 2017.



## **TIMETABLE REFORM AGREEMENT: 2025 OBJECTIVE**

Catalonia must have implemented the rationalisation of timetables by 2025, making them more civilised and improving health and quality of life.



# CHARTER OF COMMITMENTS TO THE 2025 OBJECTIVE

Correcting the two-hour time difference compared to the rest  
of the world

Promoting a new time culture in organisations in favour of  
more efficient and flexible models to meet new social needs

Establishing the concept of time as a new measure for  
freedom, equality and well-being

## THE 2025 OBJECTIVE CONTRIBUTES TO:

Increasing the public's social well-being and protecting their health, especially that of more vulnerable groups

Allocating time more logically throughout everyday life

Achieving a greater work-life balance

Promoting activities that encourage healthier habits

# THE 2025 OBJECTIVE CONTRIBUTES TO:

Improving academic performance

Increasing the amount of time available for rest

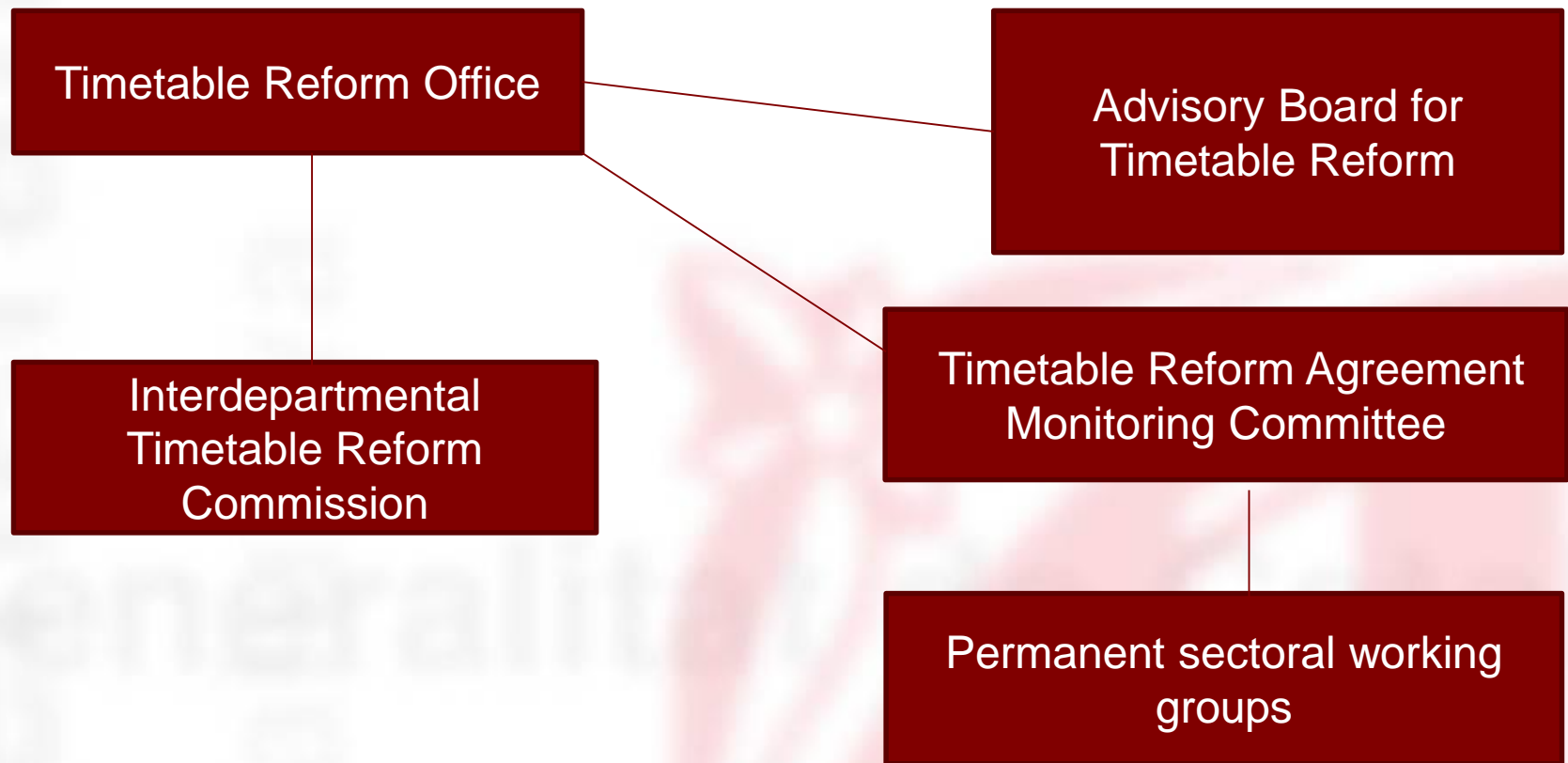
Achieving objectives regarding joint responsibility and gender equality

Promoting citizen participation in civil initiatives and organisations, as well as in the management of public affairs

Improving corporate productivity and competitiveness

Increasing workplace performance, promoting improvements in decision-making and reducing work-related accidents

# THE GOVERNMENT AGENCIES ORGANISATION CHART FOR THE TIMETABLE REFORM AGREEMENT



# GOVERNMENT ROAD MAP

**Creation of the Office for Timetable Reform**, to coordinate policies related to time usage.

Approval and implementation of the **Transition plan towards Timetable Reform** to fulfil the 2025 Objective of the Timetable Reform Agreement.

**Awareness campaigns** of the benefits of improving the timetable in the Timetable Reform in various areas (education, sports, work, etc.).

Organisation of **pilot tests** in coordination with the departments involved to assess adaptation to more rational timetables.

**Support for local institutions** in implementing measures that foster timetable rationalization at a municipal level.

We have seven years ahead of us  
to organise a new timetable in our  
country to achieve the 2025  
Objective

This is our challenge, to set a  
timetable that coincides with the  
timetable of all other European  
States

**2018**

**2025**

Thank You very much  
for your attention!

Timetable Reform Office

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Timetable Reform  
Initiative

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